

**Minutes of the Meeting of the
Wyoming City School District Board of Education
Monday, August 23, 2021
Wyoming Middle School**

I. Call to Order

Mrs. Zoller called the meeting to order at 7:06 p.m.

II. 87-21 Roll Call

The roll was called and the following members were present:

Mrs. Broderick, Mr. Buckner, Mr. Thomas, Mrs. Yee and Mrs. Zoller

Also in attendance Tim Weber, Ronda Johnson, Ashley Whitely, and Suzy Henke.

III. Pledge of Allegiance

Mrs. Zoller led the Pledge of Allegiance

IV. Recognition of the Public

Barbara Tobias spoke in support of universal masking and thanked the Science Advisory Team and the Board of Education for their courage in listening to doctors, following the science and protecting students.

Catherine Lowe spoke in support of teaching American history, even with its flaws, but against diversity, equity and inclusion work.

Kelly Anderson encouraged the Board to offer a live broadcast of the meetings or make a recording available to the public, as communication is important and sharing the recording would allow more information to be available to those unable to attend the meetings.

Chandra Napora supported back-to-school masking and expressed thanks for policies that are grounded in science and focused on the safety of students and staff.

V. Board Committee Reports

Finance Committee – Mrs. Johnson reported that Finance Committee had met this same date. The committee reviewed the District's July income tax distribution and also reviewed work from the facility committee

Citizens Advisory Committee – Mr. Weber reported that the committee was finalizing new members and also noted that an update on CAC topics is forthcoming on the agenda.

VI. Board Committee Liaison Reports

Business Advisory Committee – No report.

Community Engagement – Mrs. Zoller highlighted open houses taking place at school buildings and Mrs. Yee highlighted the PSA kick-off meeting.

Equity, Inclusion and Anti-Racism Committee – Mr. Weber shared that Equity Coordinator, Lena Patton, addressed staff members on opening day as a kick-off to this year's equity, inclusion and diversity work.

Facilities Committee – Mrs. Johnson reported that the committee met last week to review the completion of the WHS HVAC Phase 1 project. Mrs. Yee added that she appreciated the partnership between the District and the Perfection Group and thanked them for their work that led to the project being completed on time and under budget.

Planning and Goal Setting – Mr. Weber shared that building principals will be in attendance at the September 14 planning meeting to share building action in the four goal areas: teaching and learning, climate and culture, communication and financial stewardship.

Policy Review Committee – No report.

Student Achievement – Mr. Weber reported that a DLT meeting is scheduled for this coming Thursday.

VII. 88-21 Treasurer's Report

A. Approve the minutes for the following Board Meetings:

July 26, 2021 Regular Meeting
August 3, 2021 Planning Meeting
August 6, 2021 Special Meeting

B. Approve the Statement of Revenues and Expenditures for the month ending July 31, 2021.

C. Donations

\$600.00 **Medtronic Foundation Volunteer Grant Program**
Vermont Garden

\$1379.00 **Carol Smith**
Wyoming Athletics – Girls Golf

\$494.00 **Wyoming Athletic Boosters**
Cheerleading Camp

D. ORC 135.142 Annual Commercial Paper Reporting

E. WHS HVAC Phase I Perfection Contract Deduct – CO 1 (\$205,000.00)

F. Approve Treasurer's Report

Mr. Thomas made a motion to approve the Treasurer's Report.
Mrs. Yee seconded the motion.

Yea – Buckner, Thomas, Yee, Zoller, Broderick
Nay – None
Motion carried.

VIII. 89-21 Superintendent's Report

A. Personnel

1. 2021-2022 Resignation
Evan Aleshire, WHS Educational Aide

Effective August 17, 2021

2. 2021-2022 New Personnel

| | | |
|----------------|--|--|
| Bauer, Melinda | Child Nutrition/Recess Aide/Step 0/177 days | |
| Bartel, Mandy | Child Nutrition/Recess Aide/Step 0/174 days | |
| Towne, Katie | Parent Resource Liaison/Mentor | |
| | Secretary A2/Step 7/Up to 325 hours for the year | |

3. 2021-2022 Van Drivers and Substitute Van Drivers

| |
|--------------------|
| Forst, Brandon |
| Larson, Katie |
| McGee, Andrea |
| Murray, Michael |
| Pollington, Connie |
| Rebman, Cindy |

4. 2021-2022 Non-Athletic Supplemental Contracts

| | | |
|-------------------|----------------------|------|
| Baker, Linda | WHS Drama Director | 13% |
| Baker, Linda | WHS Musical Director | 5.5% |
| Boland, Elizabeth | WHS Drama Director | 2% |
| Boland, Elizabeth | WHS Musical Director | 2% |
| Brown, Christy | WHS Science Olympiad | 1.5% |
| Brown, Denny | WMS Science Olympiad | 1.5% |
| Giesecker, Don | WMS Chess Club | Vol |
| Hoeffler, Kathy | WHS Grade 11 Advisor | 7% |

5. 2021-2022 Supplemental Flex Position

| | | |
|---------------|----------------------------|----------|
| Berry, Alice | WHS HOPE Squad | \$294.87 |
| Larson, Katie | WHS Am. Sign Language Club | \$294.87 |

6. 2021-2022 Extended Days

| | |
|----------------------|---------------|
| Abbs, Becky | Up to 10 Days |
| Allred, Jon | Up to 10 Days |
| Dennemann, Elizabeth | Up to 10 Days |
| Hilgenberg, Hayley | Up to 10 Days |
| Jansing-Hata, Effie | Up to 20 Days |
| Murphy, Nicole | Up to 5 Days |
| Rutowski, Samantha | Up to 20 Days |
| Weiland, Cleighton | Up to 10 Days |

7. September 7, 2021 KRA Training at Curriculum Rate

| | |
|----------------|---------|
| Becker, Brooke | 3 Hours |
|----------------|---------|

8. 2021-2022 Resident Educator Work

| | |
|--------------|--------------------|
| Denney, Lynn | 2 Days @ \$105/Day |
|--------------|--------------------|

9. 2021-2022 Unpaid Leave

| | |
|--------------------|-----------------------|
| Ackerman, Jennifer | September 22-24, 2021 |
|--------------------|-----------------------|

10. 2021-2022 Additional Medical Support at Camp

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|--------------------|-------------|--------------------------|
| Pollington, Connie | Clinic Aide | 4 Nights/Band Camp/\$400 |
|--------------------|-------------|--------------------------|

11. 2021-2022 Overnight Field Trips

| | |
|---------------------------------------|----------------------|
| WHS Seniors to Washington, DC | November 19-23, 2021 |
| WHS Orchestra Students to Orlando, FL | February 18-23, 2022 |

| | | |
|-----|---|--------------------------------------|
| 12. | 2021-2022 Athletic Supplemental Contracts | |
| | Aleshire, Evan | Football Varsity Assistant Coach 11% |
| | Alsip, Toria | Soccer Girls Varsity 6% |
| | Berger, Tom | Football Varsity Assistant Coach 11% |
| | Campbell, Chris | Football 8th Grade 6% |
| | Campbell, Jerry | Football 8th Grade 6% |
| | Cody, John | Soccer Boys Reserve 6% |
| | DeLong, Jim | Volleyball Varsity Head Coach 11% |
| | Discepoli, Danielle | Volleyball 7th Grade 5% |
| | Frondorf, Jim | Cross Country Varsity Assistant 4% |
| | Garrod, Matthew | WMS Cross Country 5% |
| | Gray, Lydia | Cheerleading Assistant 1.25% |
| | Hancock, Aaron | Athletic Site Supervisor 2% |
| | Hancock, Aaron | Football Varsity Head Coach 22% |
| | Hofmann, (Claspill) Heather | Volleyball Reserve 6% |
| | Jones, Adam | Soccer Boys Varsity 11% |
| | Jordan, Keith | Football Varsity Assistant 11% |
| | Kamerer, Dave | Football 8th Grade 6% |
| | Kamp, Brandon | Football Freshman 10% |
| | Langenhop, CJ | Cross Country Varsity Head Coach 9% |
| | Laudat, Roshawn | MS Cheerleading 5% |
| | Miller, Deidre | Cheerleading Assistant 1.25% |
| | Molloy, Amy | Cheerleading (Boys) 2.5% |
| | Monks, Raena | Volleyball 8th Grade 5% |
| | Murray, Mike | Golf Boys Reserve 4% |
| | Neville, James | Football Middle School 6% |
| | Nocks, Randy | Cross Country MS Head Coach 5% |
| | Pease, Sam | Golf Girls Reserve 4% |
| | Pendergast, Dawn | Tennis Girls Varsity Head 7% |
| | Reedy, Paul | Soccer Boys Varsity Assistant 6% |
| | Rooks, Matt | Athletic Site Supervisor 5% |
| | Rutowski, Samantha | Soccer Girls Varsity Head 11% |
| | Schnee, Steve | Football Varsity Assistant 11% |
| | Seymour, Chad | Football Varsity Assistant 11% |
| | Skowronski, (Weber) Kayla | Volleyball Varsity Assistant 6% |
| | Smith, Carol (Carrie) | Golf Girls Varsity 6% |
| | Sutherland, Robin | Soccer Girls Reserve 6% |
| | Szabo, Adam | Cross Country Varsity Assistant 4% |
| | Szabo, Adam | Weightlifting Fall 6% |
| | Szabo, Adam | Weightlifting Summer 6% |
| | Webb, Scott | Golf Boys Varsity 6% |
| | Wynn, DeShawn | Football Varsity Assistant 11% |

B. Maxim Healthcare Staffing

C. Resolution Adopting 2021-2022 Return to School Plan

D. Discussion: CAC Study Topics

Mr. Weber led a discussion on CAC study topics for the 21-22 school year. Study topics include:

Bullying – What are the best practice strategies used by school districts to address bullying incidents in their schools and what strategies create a climate and culture that reduces the likelihood of bullying

behavior. How can we provide restorative practices for all students that help to build a positive climate in our schools?

Standards-Based Grading Practices at the Primary Level – How do our current primary grading practices compare with other high performing school districts and how can we best provide feedback to parents on student achievement and growth? When are letter grades introduced and most effective in reporting student progress?

Primary Facilities – What are the possible long-term solutions for improved primary facilities that provide optimal learning environments for students in grades K-4 and what are the associated costs/benefits for each potential solution.

Mr. Weber followed that there was some interest in a CAC study topic on student mental health but with much action on this topic scheduled for this year, it was decided that the focus should remain on that work. Student voice will continue to be an important component.

E. Approve Superintendent's Report.

Mr. Thomas made a motion to approve the Superintendent's Report.
Mr. Buckner seconded the motion.

Yea – Thomas, Yee, Zoller, Broderick, Buckner
Nay – None
Motion carried.

IX. Superintendent Update

Mr. Weber shared the phenomenal start to the school year, noting the enthusiasm in buildings and thanking students, staff and families for a great start. On the topic of COVID, he shared that the district will continue to monitor data and adjust when possible. Regarding lunchtime in primary schools, new tables are being used to further promote physical distancing and air purifiers are being used in the cafeterias. Lanyards have been ordered for all primary students in support of using masks during transitions to recess and eating. At the middle school, conversations continue on how to physically distance students. Mr. Weber noted that he will continue to share updates and we need to continue to think about the structure of BOE meetings.

On the topic of future BOE meetings, Mrs. Broderick noted that a silver lining of the pandemic was that zoom allowed more community members to view the meetings and felt it was worth exploring options that would allow for video. Mrs. Zoller and Mr. Buckner stated that they felt it was important to explore video options. Mrs. Zoller reminded that audience that Board Policy states that if an audience member is recording the meeting, prior notice is required. Mr. Thomas followed that if we have a BOE policy in place regarding recording, it should be followed and thanked Mrs. Zoller and Mr. Weber for their flexibility in making adjustments.

X. 90-21 Executive Session

Mrs. Broderick moved to have the Board of Education enter into Executive Session to consider the employment of public employees. Mr. Thomas seconded the motion.

Yea – Yee, Zoller, Broderick, Buckner, Thomas
Nay – None
Motion carried.

The Board of Education entered Executive Session at 8:07 p.m.
The Board of Education returned from Executive Session at 8:59 p.m.

The Board of Education reconvened its regular meeting at 9:00 p.m.

XI. 91-21 Adjournment

Mrs. Broderick moved to adjourn the meeting.
Mrs. Yee seconded the motion.

Yea – Zoller, Broderick, Buckner, Thomas, Yee
Nay – None
Motion Carried

The August 23, 2021 Board of Education Meeting was adjourned at 9:00 p.m.

Board of Education Meeting Minutes Approved by:



Jeanie Zoller, Board President



Ronda Johnson, Treasurer