

**Minutes of the Meeting of the
Wyoming City School District Board of Education
Monday, July 12, 2021
Central Office
3:00 p.m.**

I. Call to Order

Mrs. Zoller called the meeting to order at 3:04 p.m.

II. 72-21 Roll Call

The roll was called and the following members were present:

Mrs. Broderick, Mr. Buckner, Mr. Thomas, Mrs. Yee and Mrs. Zoller

Also in attendance Tim Weber, Ronda Johnson, Ashley Whitely, and Suzy Henke.

III. Pledge of Allegiance

Mrs. Zoller led the Pledge of Allegiance

IV. Board Work Session

A. Reflections of High-Performing Teams

Mr. Weber reviewed the pillars of high performing teams: teammates have solid and deep trust in each other and the team's purpose, everybody is working toward the same goals, and teammates are clear about their roles and how to work together to accomplish tasks. The five components of strong team culture were also reviewed: culture of trust, culture of conflict resolution, culture of commitment, culture of accountability and culture of results. After this review, the group analyzed the results of Lowry's True Colors personality style assessment, reflecting on the strengths of each team member and understanding personality traits and behaviors.

B. 2021-22 District Goals

Understanding that one of the most important pillars of a high performing team is that everybody is working toward the same goals, Mr. Weber reviewed the 2021-22 District Goals. He reviewed the process for the implementation of goals, beginning originally with Community Conversations that helped to identify the four goal areas: teaching and learning, climate and culture, communication and fiscal stewardship. Also understanding the importance of accountability, he reviewed the various ways we will measure success including progress towards achieving goals, report card data, and indicators on quality profile. Mr. Weber then shared information regarding the forthcoming 20-21 ODE report card that will be released for planning purposes only with no grades, no rankings, no performance index, and no value added due to the pandemic. Recent law changes regarding report card changes for 21-22 moving forward were also discussed, including decreasing the number of rated measurers from 14 to 6 and shifting from the A-F grading to a five-start system.

C. Fall return to school plan

Mr. Weber reviewed the return-to-school plan that had been released to families on July 9th. The plan provides for full in-person learning. Personal barriers will not be used and daily health screeners will not be required. Social distancing will continue to be maximized to the best extent possible (3 feet), hand hygiene practices will continue, cleaning and disinfecting will be done

nightly, ventilation will continue to be monitored, and contact tracing / quarantining will continue in accordance with CDC, ODH (Ohio Dept. of Health) and HCPH (Hamilton County Public Health) requirements. With the exception of on school busses, the issue of masking is unresolved (masks are required on public transportation at all times). Recent CDC guidance connected masking requirements to vaccination status, transmission rates and physical distancing. The District is waiting on ODH and HCPH guidance. Mr. Weber noted that he plans to review the recent CDC guidance for schools with the science advisory team and also review vaccination rates and community transmission data. Mrs. Yee asked if staff and students could wear masks even if they are not required and the answer is yes. Mr. Thomas asked if ODH veered from CDC recommendations and the answer is yes if tied to vaccination and transmission. Mr. Buckner asked what information would finalize the decision and Mr. Weber responded that ODH and HCPH requirements along with science advisory team recommendations would all be reviewed. Mrs. Henke added that we have the ability to social distance at 3 feet, we have high vaccination rates for students over age 16 and we have high vaccination rates for staff.

The team recessed for a dinner break from 5:30 – 6:20 p.m.

D. Strategic Planning

Mr. Weber reviewed the CAC study from last year recommending that Hamilton County ESC lead a strategic planning process for Wyoming. Work has commenced with a consultant from HCESC to design a process that would be implemented during the 21-22 school year. Focus groups were held this past year to gain input from stakeholders and the ESC has data from the Superintendent search discussions. The strategic planning overview includes profile of a graduate work (ongoing), a timeline (August, 2021 – May, 2022), design team composition, and a communication plan to keep the community informed. Facilitators from HCESC are being finalized.

E. Board of Education / Superintendent Committee Planning

The BOE has returned to in-person meetings. Mrs. Zoller reviewed meeting protocols related to agenda preparation and distribution and asked for any questions to be submitted to the administration by 9:00 a.m. on Monday morning.

Board Committees include Finance and Citizens Advisory Committee. As an update on finance committee planning, Mrs. Johnson reviewed FY21 year-end general fund cash position of \$7.7 million in relation to the cash balance benchmark of \$5 million. Potential future operating levy timing was discussed as spring of 2023 for FY24 collection. Expiring bond millage was also reviewed in light of facility committee planning and review of primary facilities. Financial planning will be a component of the strategic planning process. For CAC, Mr. Weber reviewed the 20-21 recommendations for both school start times and school financial planning and shared a potential list of 21-22 study topics. Board members were asked to review the potential list of topics and send input to the Superintendent.

Superintendent committees include Business Advisory; Equity, Inclusion and Anti-Racism; Policy; and Facilities. As an update on Equity, Inclusion and Anti-Racism, Mr. Weber reinforced the goals of using feedback from students, families, alumni and staff to be reflective of our practices to build a sense of belonging for all. For the 21-22 school year, an Equity Coordinator will support intentional inclusive practices in all forms of diversity (special education, gender, race, etc.). Mrs. Broderick added that the equity coordinator has been supporting the One Degree Shift initiative and she believes teachers are excited about having conversations that support helping students.

Mrs. Henke shared a *Quick Guide for Suggestions or Concerns* that will be posted on our website to help direct parents if they have questions or concerns.

V. 73-21 Executive Session

Mrs. Zoller asked for an Executive Session to be added to consider the employment of a public employee. Mr. Thomas moved to have the Board of Education enter Executive Session to consider the employment of a public employee. Mrs. Broderick seconded the motion.

Yea – Buckner, Thomas, Yee, Zoller, Broderick
Nay – None
Motion carried.

The Board of Education entered Executive Session at 8:19 p.m.
The Board of Education returned from Executive Session at 8:36 p.m.
The Board of Education reconvened its regular meeting at 8:36 p.m.

VI. 74-21 Adjournment

Mrs. Yee moved to adjourn the meeting.
Mr. Thomas seconded the motion.

Yea – Thomas, Yee, Zoller, Broderick, Buckner
Nay – None
Motion Carried

The July 12, 2021 Board of Education Meeting was adjourned at 8:37 p.m.

Board of Education Meeting Minutes Approved by:



Jeanie Zoller, Board President



Ronda Johnson, Treasurer