

**Minutes of the Meeting of the  
Wyoming City School District Board of Education  
Tuesday, March 9, 2021  
Available on Wyoming City Schools YouTube Channel**

**I. Call to Order**

Mrs. Zoller called the meeting to order at 7:30 a.m.

**II. 24-21 Roll Call**

The roll was called and the following members were present:

Mrs. Broderick, Mr. Meis, Mr. Thomas, Mrs. Yee and Mrs. Zoller

Also in attendance Tim Weber, Ronda Johnson, Ashley Whitely, and Suzy Henke

**III. Pledge of Allegiance**

Mrs. Zoller led the Pledge of Allegiance.

**IV. 25-21 Executive Session**

Mr. Thomas moved to have the Board of Education enter into Executive Session to consider the employment of a public employee. Mrs. Broderick seconded the motion.

Yea – Meis, Thomas, Yee, Zoller, Broderick

Nay – None

Motion carried.

The Board of Education entered Executive Session at 7:31 a.m.

The Board of Education returned from Executive Session at 8:35 a.m.

The Board of Education reconvened its regular meeting at 8:36 a.m.

**V. Board Review – Policies 0167.1 - 0173**

Mrs. Broderick led a review of Board Policies 0167.1 - 0173

**VI. Superintendent Discussions**

**A. Strategic Plan**

Mr. Weber shared that a strategic plan helps us set a pathway for Wyoming City Schools and helps us to identify the goals we believe are critical to best support our students. Last year, CAC researched best practices for strategic planning and recommended the following:

1. The strategic plan should be actionable and be a living document.
2. Utilize HCESC as a facilitator
3. Cast a wide net to allow opportunity for all stakeholder groups to be included.

While the pandemic caused us to delay the start of this work, the District is ready to begin the process. We are collaborating with the HCESC to plan focus groups and survey tools. HCESC has access to prior community feedback data including data from the Superintendent search and the CAC forum. Beginning after spring break, the focus group process will begin and the survey will be distributed. In the fall and winter of the 21-22 school year, the Strategic Planning committee will use feedback from the focus groups and survey to create the Strategic Plan.

Mrs. Zoller commented on the schedule and Mrs. Broderick thanked CAC for their extensive work over the past few years that has influenced the strategic planning process.

B. Belonging and Inclusion Collaborative

Mr. Weber reviewed the goal of the BIC is that student, staff and families feel valued and a true sense of belonging. Work includes reviewing equity of course enrollment, aligning student and staff demographics by being reflective of staff recruiting and hiring practices, reviewing student discipline data and how does that data reflect the student experience, analysis of equitable curriculum resources, and understanding of student voice. A 3-year review of high school enrollment data has resulted in looking back to how middle school course selection influences equitable access to high school courses. The committee is considering how to structure the work, perhaps moving to different teams. Next meeting of the BIC is March 30.

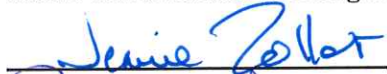
**VII. 26-21 Adjournment**

Mr. Meis moved to adjourn the meeting.  
Mrs. Yee seconded the motion.

Yea – Thomas, Yee, Zoller, Broderick, Meis  
Nay – None  
Motion Carried

**The March 9, 2021 Board of Education Meeting was adjourned at 9:03 a.m.**

**Board of Education Meeting Minutes Approved by:**

  
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Jeanie Zoller, Board President

  
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Ronda Johnson, Treasurer