

**Minutes of the Planning Meeting of the
Wyoming City School District Board of Education
Tuesday, February 12, 2019
Administrative Center
7:00 p.m.**

I. Call to Order

Mrs. Zoller called the meeting to order at 6:30 p.m.

II. 013-19 Roll Call

The roll was called and the following members were present:

Mrs. Broderick, Mr. Meis, Mr. Thomas, Mrs. Yee and Mrs. Zoller

Also in attendance: Dr. Sue Lang, Ronda Johnson, Suzy Henke, Ashley Whitely, Karen Bare and Tracy Quattrone, Martha Keen, LaDora Hill, Jeff Hicks

III. 014-19 Executive Session

Mr. Meis moved to have the Board of Education enter into Executive Session to consider the employment of a public employee. Mrs. Broderick seconded the motion.

Yea – Meis, Thomas, Yee, Zoller, Broderick

Nay – None

Motion carried.

The Board of Education entered Executive Session at 6:30 p.m.

The Board of Education returned from Executive Session at 7:18 p.m.

The Board of Education reconvened its regular meeting at 7:20 p.m.

IV. Pledge of Allegiance

Mrs. Zoller led the Pledge of Allegiance.

V. Special Presentations

A. District Leadership Profile

Dr. Ken Arndt and Dr. Jane Westerhold from HYA (Hazard, Young, Attea & Associates) presented highlights of the results from the Superintendent Search stakeholder focus groups and the on-line survey. HYA reported that 260 stakeholders participated in 47 sessions held over 3 days. The on-line survey received 928 responses. HYA shared highlights and noted that the Board needed time to review the data in order to complete the District Leadership Profile. Highlights from stakeholders included:

- Incredible sense of pride in the community related to academic achievement, fine arts, and athletics
- Concern around meeting the needs of students “in the middle” and those who are interested in trades
- Tremendous pride in the accomplishments of the District and a desire to continue to work with the Board
- Fiscal responsibility
- Addressing mental health – understanding this is a national issue
- Stability of administration, specifically middle school

- Diversity of staff
- Transparent communication
- Configuration of primary
- Initiative fatigue
- Relationships between divisions

The Board discussed this initial feedback and began to reconcile against the categories/qualities they had previously identified as desirable for the next Superintendent: Leadership & communication, engagement, culture, strategic planning, fiscal stewardship, data analysis, experience in high achieving environment, strong curriculum knowledge, ability to execute shared vision, and being an empathetic collaborator.

B. Human Resource Process

Dr. Lang shared the components of the HR role and identified functions that are handled by the HR team. Dr. Whitely led a presentation on the hiring process, from vacancy to posting to interviewing to recommendation for hire. Dr. Whitely shared the tools and protocols used at different steps along the process.

VI. 015-19 Adjournment

Mrs. Yee moved to adjourn the meeting.
Mrs. Broderick seconded the motion.

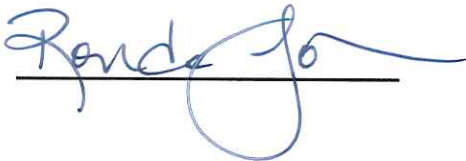
Yea – Thomas, Yee, Zoller, Broderick, Meis,
Nay – None
Motion Carried

The February 12, 2019 Board of Education Meeting was adjourned at 8:47 p.m.

Board of Education Meeting Minutes Approved By:



Jeanie Zoller, Board President



Ronda Johnson, Treasurer